

The solution meets the requirements of the Public Organizations in the field of managing their Human Recourses and Pay Roll.

The remarkable parameterization allows the system to be adopted easily aiming to meet the current and future needs of each enterprise.

The system provides the ability to manage unlimited number of employ's categories and supports unlimited types of payrolls.

In particular, the system is characterized of simplicity on the way of setting up and updating the parameters, which take place on the calculations of each pay roll. All procedures are executed by authorized users and in case of requested modifications, the intervention of the programmer or technical consultant is not required. The system generates-produces all the requested statements, the necessary reports, statistics, and exported files (for Social Organizations, Banks etc)

CAPABILITIES

- Organization Charts
- Personnel Data
 - Personal Data
 - Data in Service
 - Education Information
 - Position - Job Description
 - Changes in Service time
 - Salary scales - allowance for years
 - Ranks
 - Assignments, Transfers, other changes in Service, Secondments, Permutations
 - Allowance - Benefits and Bonus
 - Collective - Conventions
 - Special Activities
 - Working Shifts
 - Absences – Furlough
 - Sickness Absences
 - Penalties
- Loans
- Pay Roll calculations
 - Social Security Organizations
 - Taxes – Retentions
- Statements / Reports